

Environmental Policy

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ABSTRACT AND PURPOSE

Environmental protection and climate change are an important part of CRIF’s commitment to sustainability.

This Environmental Policy aims to define CRIF’s commitment and actions as part of its environmental management system in order to reduce and contain the direct and indirect impacts generated by its operations and value chain. Even if CRIF Group operates in a low environmental impact market, the Company recognizes its responsibilities and wants to set out in general terms the actions and areas of intervention to promote environmental sustainability.

SCOPE

This policy applies to all CRIF Group companies.

USERS

These principles and provisions are applicable to CRIF Group, defined as CRIF S.p.A. and other Italian and foreign companies controlled by it and related to it (herein also referred to as **CRIF** or **Company**), and shall be binding for CRIF directors, for all CRIF employees and those who work for CRIF, whatever the employment relationship, including temporary employees, contractors, suppliers and interns/trainees (herein also referred to as **Recipients**).

ENVIRONMENTAL PRINCIPLES

CRIF's values and Code of Conduct are the guiding principles for this Policy. Moreover, CRIF's Environmental Policy is in line with international standards such as the 10 Principles of the UN Global Compact, which CRIF signed up to in 2022, and the following UN Sustainable Development Goals (SDGs):

- n.11 *"Make cities and human settlements inclusive, safe, resilient and sustainable"*
- n.12 *"Ensure sustainable consumption and production patterns"*
- n.13 *"Take urgent action to combat climate change and its impacts"*

AREAS OF APPLICATION

Sustainable supply chain management

Assessing and monitoring the supply chain is crucial to managing the company's sustainable impacts. For this reason, CRIF commits to integrating Environmental, Social and Governance (ESG) factors into its Supply Chain Management Procedure.

During the onboarding process, the Group requires suppliers to fill out a questionnaire on Synesgy—the CRIF global digital platform that assesses commitment to ESG issues. The Synesgy questionnaire is part of the supplier qualification process, requiring 100% of new suppliers to register on the portal. The aim is to collect and manage information relating to ESG principles to verify the suppliers' sustainability criteria and level.

In 2022, CRIF Global Procurement introduced its *Green Procurement Policy*, which aims to define common guidelines for its suppliers in order to strengthen their commitment to sustainability issues throughout the supply chain.

The Green Procurement Policy must be read and accepted by suppliers undertaking the assessment process and applies to all purchases made by CRIF Group for the supply of commercial and non-commercial products/services.

Promoting a culture of sustainability

The Group is committed to promoting communication campaigns for employees to create awareness about environmental protection, because everyone's actions can result in a tangible reduction of impacts. The aim is to enable people to make more responsible choices in the workplace and during their daily lives by changing their behaviors.

Sustainable mobility

CRIF is committed to reducing indirect CO₂ emissions linked to work travel, supporting sustainable mobility initiatives in order to encourage, where it is possible, public and shared transport with a lower environmental impact. Additionally, the introduction of the Hybrid Work Model reduces business trips and commuting thanks to remote working and new digital communicational tools.

CRIF is committed to gradually replacing the company car fleet with electric and hybrid vehicles with low CO₂ emissions.

Energy efficiency, waste management and emission reduction

CRIF is committed to promoting measures aimed at reducing its environmental impact in the following areas:

- Reduction in energy use through the promotion of new energy efficiency measures such as using LED technologies for lighting, monitoring energy and water consumption, and upgrading buildings and equipment.
- Reduced paper consumption through the use of digital documents, signatures and invoices. CRIF is also committed to decreasing plastic use by introducing plastic-free water bottles.
- Sustainable waste management by collecting different types of waste separately for recycling. CRIF periodically organizes an internal communication campaign to promote correct waste management behavior, raising employee awareness.
- Sustainable guidelines for new buildings and office construction.

Monitoring and future commitments

CRIF undertakes to reduce its carbon footprint and environmental impact by complying with the relevant laws and regulations. CRIF is committed to implementing its environmental management system and adopting indicators to measure the environmental performance of the entire organization, drawing up a plan to achieve Carbon Neutrality.

To achieve environmental targets in line with the Sustainable Development Goals (SDGs), the Group is committed to investing in long-term projects for renewable energy production, initiating an energy auditing procedure to identify any areas of improvement in energy efficiency, and implementing water and waste management.

The supply chain plays a crucial role in environmental impact reduction. CRIF will assess and monitor this, integrating ESG factors into the Supply Chain Management Procedure.

Environmental information will be shared and communicated transparently to stakeholders in its Annual Corporate Social Responsibility (CSR) Report in accordance with the Global Reporting Initiative (GRI).

INFORMATION AND COMMUNICATION

In order to ensure the correct understanding of this policy and to raise awareness about environmental and climate changes impacts on business processes, CRIF is committed to bringing the Environmental Policy to the attention of internal and external Recipients through communication activities (e.g., posting on the Company notice board, sending to all employees, posting on the intranet and/or the Company website, sending to contractors, etc.).

CRIF is committed to assessing its suppliers and subcontractors to ensure compliance with the Principles and Values stated in the Code of Conduct and in this Policy.

REFERENCES

Agenda 2030 for Sustainable Development Goals (SDGs)

The 10 Principles of the UN Global Compact

REVISION HISTORY

Version	Revision Date	Description	Approver Name
1.0	21/04/2023	First release	